

SYLLABUS INTEGRATED MARKETING COMMUNICATIONS

"The mission of the Facultad de Economía y Negocios (College of Economics and Business) is to train professionals of excellence in the fields of Management, Economics, Entrepreneurship and Innovation distinguished by their ability to create new business opportunities with integrity and commitment to the development of the country."

A. General Information

1.	Academic Unit	FACULTAD DE ECONOMÍA Y NEGOCIOS					
2.	Program	INGENIERÍA COMERCIAL					
3.	Code	EEL741M					
4.	Location in the curriculum	V Año, II Semestre					
5.	Credits	10					
6.	Type of course	Mandatory		Elective	х	Optional	
7.	Duration	Bimonthly		Semi-annual	х	Annual	
8.	Modules per week	Theoretical	х	Practical		T.A.	
9.	Class hours	Classes	68	Teaching Assistance 0			
10.	Prerequisites	Marketing II					

B. Contribution to the Graduate's Profile

Profile of the Graduated Commercial Engineer of Universidad del Desarrollo

The Ingeniero Comercial of the Universidad del Desarrollo is a professional who is trained in the field of administration and capable of not only understanding the evolution of the national and global economy but is also capable of successfully performing functions in management and business creation. This professional is characterized by his or her entrepreneurial capacity, leadership and teamwork, committed to the development of the country, acting with virtue in their academic and professional work, and prepared to face the commercial world.

The purpose of this course is to train students on the integrated concept of IMC and its main tools, so that they become capable of leading the generation and execution of more effective strategies and communications plans.

This course emphasizes integrating the various communications of a company or brand into a cohesive, measureable and valuable strategy. As such, the student shall gain an understanding of the dynamics happening in specific companies' communication spheres, and how these dynamics contribute to the achievement of an enterprise's market, financial and business objectives. The

course develops specific skills to undertake an integrated communication plan combining targeted temporary media such as internet, digital marketing and social media marketing to more physical broadcast tools and merchandising and many layers in between.

The course belongs to the "Marketing" area and builds up upon the concepts provided in "Marketing I" and "Marketing II", taking pupils to deeper theoretical and practical levels, with a greater evaluative, analytic and communication program design emphases.

C. Competencies and Learning Outcomes from the Course

Generic Competencies	General Learning Outcomes			
Entrepreneurship	Analyze integrated strategies of			
Ethics	communication applying omni-channel tools,			
Global Communication	their contribution to the company's objectives			
Specific Competencies	in both public and private scopes.			
Integration and Knowledge Application				
Management Ability	Produce strategic communication plans			
Business Opportunity Detection	applying the planning, measurement and validation of integration marketing communication tools already learned in previous courses evaluating both messaging effectiveness and program effectiveness.			

D. Units, Content and Learning Outcomes

Units and Content	Competency	Learning Outcomes	
	(Name)	(by unit and specific/generic	
		competency)	
 Unit I: Strategic Communication Communication in Marketing The promotional mix The process of communication IMC's functions Advertising and Promotions 	Global Communication	Audit the promotional mix objectives of various types of enterprises using IMC tools and applying Marketing skills from core classes	
 Unit II: Client's knowledge Consumer-supply-market analysis Consumer behavior Decision-making Segmentation and Targeting a message 	Global Communication	Analyze consumer and client choice and evaluate value propositions to unravel how a market divides in relation to what the organization has to offer	

Unit III: Positioning	Ethics	Analyze the differentiation,
1. Differentiation	Etines	the design and message,
Desired positioning	Global Communication	applying techniques and
3. Positioning statement	Global communication	tools regarding the
4. Product, channel, brand		construction and evaluation
		of messaging efficacy.
Unit IV: Communication	Entrepreneurship	Formulate the
1. The Creative Process	·	differentiation, the design
2. Strategic Models	Global Communication	and message, applying
3. Law & Ethics		techniques and tools
Source, Message and Channel		regarding the construction
Creative		and evaluation of messaging
4. Sponsorships and related topics		efficacy.
5. Guerrilla Marketing		
6. Metrics in Marketing		
7. KPIs		
8. Data Capture and Analysis		
9. Data and Metadata Structures		
10. The funnel		
Unit V: IMC Plan Development	Entrepreneurship	Analyze each
1. Sales promotion		communication tool, and its
2. Public relations	Global Communication	contribution to the process
3. Direct Marketing		of brand image and decision
4. Personal selling		making by b2b clients/ b2c
5. Digital Marketing and Social		customers and in b2b2c
Media		environments to create an
6. Massive Communication		integrated communications
7. Budgets and measuring		plan, incorporating a
8. Building a Strategic		multimedia and omni-
Communication Plan		channel approach.

E. Teaching Methods

The teaching methodology is based on theoretical expositions and analysis of practical examples, encouraging participation in class. The student will analyze issues that enable the application of the acquired knowledges and will face practical situations. Furthermore, students shall weekly hand in the analysis of a news related to topics of marketing communications, using the tools given in classes. The given concepts will be supported by the reading of the base text as well as of supplementary articles.

The course utilizes the following methodologies:

- 1. Exhibiting methodology
- 2. Reading of the mandatory and complementary bibliographic material and online material.
- 3. Analysis and discussion of up-to-date cases.
- 4. Individual analysis of current news

F. Evaluation

To evaluate the accomplishment of learning results and competences development of the course, the following evaluations are contemplated, together with their corresponding percentages:

Evaluations		
Mid term Certamén I		
Mid term Certamén II		
Tasks		
Quizzes and Activities		
Final Exam		

Individual Participation is based upon attendance, active participation and contribution of dialogue in case analyses, and through answering questions. Full participation in weekly classes, recorded group meetings, and discussions in class and online are expected! Failure to attend to at least 60% of the sessions results in dismissal without grade.

G. Learning Resources

MANDATORY BIBLIOGRAPHY:

- Advertising & IMC: Principles and Practice (11th Edition) (What's New in Marketing), 11th Edition. By Sandra Moriarty, Nancy Mitchell, Charles Wood and William D. Wells → Main Course Textbook.
- Advertising and Promotion: An Integrated Marketing Communications Perspective. George
 E. Belch y Michael A. Belch (McGraw Hill 2015)
- Marketing Mnagement. Phillip Kotler y Kevin Keller (Pearson-Prentice-Hall, 14th edition).

COMPLEMENTARY BIBBLIOGRAPHY:

- Current articles to be distributed before sessions.
- News on national and international media
- Cases and Simulations (HBSP)
- Selection of Articles:
 - o HBSP Article: **The Whole Truth, and Nothing But.** By Jeffrey Pfeffer. HBSP Article.
 - HBSP Article: Integrated Marketing Communications: Creativity, Consistency, and Effective Resource Allocation. Excerpted from Marketer's Toolkit: The 10 Strategies You Need to Succeed.
 - HBSP Article: Glossier: Co-Creating a Cult Brand with a Digital Community. By Jill Avery.
 - o HBSP Article: Integrated Marketing Communications. By Robert J. Dolan.
 - HBSP Article: Planning for Integrated Marketing Communications (Chapter 8).
 From Building a Marketing Plan, by Ho Yin Wong, Kylie Radel and Roshnee Ramsaran-Fowdar.

- HBSP Article: Change Management and Internal Communication (Chapter 8). From Excellence in Internal Communication Management. By Rita Linjuan Men and Shannon A. Bowen (A Business Expert Press Book).
- HBSP Article: Article Communication. The Crisis Communications Playbook: What GM's Mary Barra (and Every Leader) Needs To Know. By Paul A. Argenti.
- o HBSP Article: Crisis Communication: Lesson From 9/11. By Paul A. Argenti.
- YVEY Publishing Article: Tech Talk: Creating a Social Media Strategy. By R\u00fcdiger Wischenbart, "The Global Ranking of the Publishing Industry 2015", 3-4.